

Corporate Social Responsibility (CSR) Policy

Godrej Tyson Foods Limited

3/20/2015



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1. Preamble

Godrej Tyson Foods Limited (hereafter referred to as “GTFL” or “the company”) envisions becoming the most respected manufacturer of packaged poultry as well as vegetarian products in the country. The company’s approach to realize this vision involves on the one hand adopting global best practices, encouraging continuous innovation and ensuring high quality standards in its core business and to undertake efforts to contribute to sustainable social transformation on the other. Through its CSR (Corporate Social Responsibility) projects, GTFL strives to create positive impact on the lives of the communities in which it operates, and thereby help carve out for itself a reputation for being one of the most socially responsible and committed companies in the industry.

2. Objectives

The key objectives of the policy are to:

- Demonstrate commitment to the common good through responsible business practices and good governance
- Outline the governance structure for CSR management within GTFL
- Serve as a guiding document to help identify, execute and monitor CSR projects
- Explain the manner in which the surpluses from CSR projects will be treated

3. Scope of CSR Projects

This policy applies to all CSR projects undertaken by GTFL and fulfills all the requirements of Section 135 of the Companies Act, 2013. GTFL shall ensure all these activities are over and above the normal course of business and are in line with Schedule VII to the Companies Act, 2013. This Policy will be periodically reviewed and updated in line with relevant codes of legislation and international standards and best practices.

3.1. Normal Course of Business

GTFL is a joint venture between Godrej Agrovet Ltd. a part of the Godrej Group and Tyson India Holdings Limited, a company in Tyson Foods Inc Group. The company is engaged in the business of manufacturing and marketing a wide range of poultry and vegetarian products under the brand names “Real Good



Chicken” and “Yummiez”. The company offers a universe of modern retailers, innovative poultry solutions and world-class products that have been customized to local tastes of the country. GTFL follows high standards of safety and hygiene throughout its supply chain and assigns high priority to applying innovation and expertise in processing and developing products that are great-tasting, safe, and healthy. GTFL also conducts its operations in compliance with all applicable laws and regulations of the country.

4. Key Focus Areas

GTFL will undertake CSR projects that are aligned with areas listed in Schedule VII to the Act, that benefit marginalized, disadvantaged, poor and deprived sections of the community and the environment.

5. Governance Structure

GTFL has constituted a robust and transparent governance structure to oversee the implementation of its CSR policy, in compliance with the requirements of Section 135 of the Companies Act, 2013. At the helm of this mechanism is the Board of Directors, which is ultimately accountable for the CSR projects undertaken by the company.

5.1. Board of GTFL

The Board of GTFL is ultimately responsible for the CSR expenditures incurred by the company. The Board’s responsibilities include:

- Setting up the CSR Committee as per the Companies Act, 2013
- Approving the CSR policy
- Approving expenditures on CSR projects that will be undertaken by the GTFL
- Approving the Annual Report on CSR activities that will be displayed in the Board’s Report

In accordance with mandatory requirements of Section 135, the Board of GTFL has constituted a CSR Committee of the Board to oversee implementation of CSR projects of the company.

5.2. CSR Committee of the Board

The CSR Committee of the Board of GTFL is responsible for undertaking the following tasks:

- Formulate and update the company’s CSR policy, which will be approved by the Board

- Suggest to the Board of areas of intervention for CSR projects, as well as quantum of funds to be allocated
- Approve projects that are in line with the CSR policy
- Put monitoring mechanisms in place to track the progress of each project
- Meet at a pre-decided periodicity to review progress of the CSR projects
- Present the annual report on CSR activities to the Board for approval

6. CSR Budget

The total budget for the CSR projects will be allocated annually in accordance with the developmental goals and priorities of GTFL.

7. Project Life-Cycle

At GTFL, CSR projects shall be planned and managed in a strategic manner. Following are the key stages of the lifecycle of the company's CSR projects:

7.1. Project Approval

At GTFL, the CSR Committee of the Board shall identify potential CSR projects that are aligned with the goals and priorities of the company, and the developmental needs of the communities in which it operates. These shall be presented to the Board of the company for final approval.

7.2. Implementation

Following the approval of the Board of GTFL, implementation plans for the projects specifying the following shall be formulated:

- Activities to be undertaken
- Budgets proposed
- Time frame of implementation
- Responsibilities and authorities for implementation

CSR projects at GTFL will either be self-implemented, in partnership with an implementing agency or in collaboration with other entities in accordance with the provisions of the Companies Act, 2013 and the

Companies (Corporate Social Responsibility Policy) Rules, 2013. The company will ensure that the implementing agencies selected to implement its CSR projects qualifies all prescribed relevant criteria.

7.3. Monitoring

The CSR Committee shall establish a robust monitoring mechanism to track and monitor the approved projects in a systematic manner. The methods to monitor the projects may include periodic site visits, review meetings, progress reports and other mechanisms that will help GTFL ensure transparency and efficiency of the implementation process of its CSR projects. Projects will be evaluated against the goals and milestones defined for the project, together with the implementing agency (if any).

7.4. Reporting

The Board-level CSR committee, based on monitoring reports generated by the projects will annually publish report on the CSR projects as a part of the Board's Report. The report will disclose information in the format as prescribed under Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2013. The CSR Committee shall also submit a responsibility statement to the Board that the implementation and monitoring of the CSR Policy is in compliance with the approved CSR Policy of the Company.

The CSR Policy on being approved by the Board shall be displayed on the website of the Company and any modifications carried out from time to time shall also be updated on the website of the Company respectively.

8. Partner Qualifications

GTFL will ensure that implementing agencies the company partners with for its CSR projects are either a registered trust, society or a company registered under Section 8 of the Companies Act, 2013 and have a minimum experience of three years in implementing projects similar to the one being implemented with GTFL. The implementation agencies should be able to produce their latest audited annual reports and in case of an NGO, they should also be able to produce their registration forms according to 80G/12A of the Income Tax Act, 1961.

9. Treatment of Surpluses

Any surplus generated from CSR projects undertaken by GTFL will be tracked and channelized into the

CSR projects of the company. These funds will be further used in development of the CSR projects and will not be added to the normal business profits.

Annexure

List of CSR projects planned for the financial year 2014-15

Project Name	Description	Status (Ongoing/ New with start and end dates)	Implementation (either by self or through an implementing agency)	Schedule VII Tag
Disaster Relief	Supporting disaster relief projects, that encompass a wide range of activities including providing access to clean drinking water, food and medical aid to affected victims	N.A	Through an implementing agency- Prime Minister's Relief Fund	Contributions made to the Prime Minister's Relief Fund